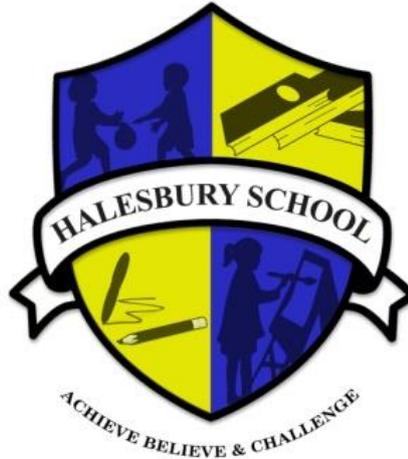


HALESBURY SCHOOL



COMMUNICATIONS POLICY

Policy for the attention of			
Audience	Key Audience	Optional Audience	Additional/Notes
Senior Leadership Team			
Teachers			
Teaching Assistants			
Administrative Staff			
Curriculum support			
Lunchtime Supervisors			
Site Manager			
Cleaners			
Governors			
Parents			
Website			
Local Authority			

Responsibility of	
Review frequency	
This version agreed	September 2021
Next review date	September 2022



Halesbury School

Communications Policy

1 Introduction

- 1.1 Schools have many lines of communication to maintain: with parents and carers, with other schools, with the community, with outside agencies, and within the school. Good communication between the school and the home is essential, and children achieve more when schools and parents work together. Parents can naturally help more if they know what the school is trying to achieve.
- 1.2 In our school we aim to have clear and effective communications with all parents and with the wider community. Effective communications enable us to share our aims and values, through keeping parents well informed about school life. This reinforces the important role that parents play in supporting the school.
- 1.3 We have various strategies for communicating with parents. Some of our communications are in accordance with a statutory requirement, while others simply reflect what we believe is important for our school.
- 1.4 We try to make our written communications as accessible and inclusive as possible. We use an easy-to-read font, and add pictures wherever appropriate. We seek to avoid bias, stereotyping or any form of racial discrimination. We wish to recognise and celebrate the contributions made to our society by all the cultural groups represented in our school.

2 Home-school agreement

- 2.1 Our home-school agreement has been in place since September 1999. It is a requirement of the School Standards and Framework Act 1998. It explains the school's aims and values, the school's responsibilities towards the children, the responsibilities of parents, and what the school expects of the children. We ask parents to sign this agreement when their child starts at our school, and to renew it each year.
- 2.2 The agreement covers the standard of education in our school, the ethos of the school, and our expectations regarding attendance, behaviour, and homework. Our governors review the agreement annually, and publish the details of their review in the governors' annual report to parents.

3 Annual written report to parents: children's achievements

- 3.1 Every year we provide a written report to each child's parents on the child's progress in the various National Curriculum subjects. This report identifies areas of strength and areas for future development. In our school we ask the children to comment on their own progress, and we ask parents to make a similar comment. We also give children in Years 2, Year 6 and Year 9 the details of their performance and details of national comparisons.
- 3.2 As well as receiving the annual written report, parents meet their child's teacher or teachers each term for a private consultation. This gives them the opportunity to celebrate their child's successes, and to support their child in areas where there is a particular need for improvement. Parents are able to see their child's work during



these meetings. We encourage parents to contact the school if any issues arise regarding their child's progress or well-being.

- 3.3** In line with National policy, all Statements of Special Education are reviewed annually, this incorporating transition planning in Years 9, 10 and 11.
- 3.4** We welcome the presence of any other adult the parent wishes to invite to a school meeting to act as interpreter. We will also make any reasonable adjustments to our arrangements if this will enable a parent with a disability to participate fully in a meeting at our school, or to receive and understand a communication.

4 Governors' annual report to parents

- 4.1** During each school year the governing body publishes a School Profile for parents. This can be at any point during the school year. The governors also hold an annual meeting for parents, at which the report is discussed. The report must contain information relating to:

- Details of the annual meeting;
- Action taken on resolutions made at the last annual meeting;
- Details of the membership of the governing body, and of any vacancies;
- Information on pupils' attendance;
- A statement on the progress of the action plan, following the last Ofsted inspection;
- Budget details;
- School security information;
- Admission arrangements for children with disabilities, and arrangements to ensure that these children are not treated less favourably than others;
- Information about the progress of the school's SEN policy;
- A summary of the school's national test results;
- The school's targets for Key Stage 2 assessments;
- Information on the professional development of staff;
- Information relating to the school's monitoring of its data on racial equality

5 School prospectus

- 5.1.1** The school prospectus contains a range of specified information to give parents a full picture of provision at our school. We update this for each school year.
- 5.1.2** Information can also be found on our school website.
www.halesbury.dudley.sch.uk.

6 Public access documents

- 6.1** The school makes a range of documentation available to parents. We keep a master set in the school office, and we make a copy of this available on request. It contains minutes of governors' meetings, and all school policies, including those that the governing body are required to draw up in relation to the following matters: charging and remissions, sex education, health and safety, curriculum, performance management, admissions, and action planning following an inspection. It also contains a range of national and LA documentation.



7 Home-school communication

- 7.1** We send a newsletter to parents fortnightly. It contains general details of school events and activities. Parents expect the newsletter, and appreciate the regularity of the contact. We send other letters of a general nature when necessary.
- 7.2** At the beginning of each half-term all primary teachers write to the parents of the children in their classes with details of the work to be covered during the forthcoming half-term. We invite parents to support their child's work through a range of suggested activities to be shared with the child at home. We also invite parents to take part in any educational visit that is linked to the work.
- 7.3** The school encourages parents to share any issues about their child at the earliest opportunity. Teachers see parents immediately, if at all possible. Where this is not possible, the parent makes an appointment.
- 7.4** If a child is absent from school, and we have had no indication of the reason, we contact a parent (by telephone, if possible) to find out the reason for the absence.

8 Communication with other schools and outside agencies

- 8.1** We recognise that children have diverse needs, and we are supported by various agencies and groups of professionals who keep us informed on better ways to meet these needs, so that children may participate more fully. Support comes from medical services (such as speech and language therapy, occupational therapy and physiotherapy), from child development centres, from local doctors and specialists, and from school nurses. It also comes from various welfare-focused services, such as Educational Welfare, Social Services and Behaviour Intervention units.
- 8.2** We recognise that children have a fundamental right to be protected from harm, that their protection is a shared responsibility, and that our school should provide a safe and secure environment. We are the people most in contact with our children, and we are therefore in a unique position to identify and help abused children. So when any member of staff has concerns about a child, these will be passed on to the Child Protection Officer, who may share this information with the Social Services.
- 8.3** We hold information on pupils in our school, and from time to time we are required to pass some of this information to others for educational purposes. Details have been sent to parents about the types of data we hold, why we hold that data, and who we may pass it on to. This is a requirement under the Data Protection Act 1998. Parents have a right to view the information we hold, and we have contact details of the agencies to which our information is passed.

9 Communication within our school

- 9.1** So that we all know what is going on, there is a timetable in the staff room of the week's activities, and a whiteboard for the day's messages.
- 9.2** All our procedures are detailed in the Staff Handbook.
- 9.3** Written communications are delivered through pigeonholes or by e-mail
- 9.4** Staff members' personal details will not be shared with other members of staff.



10 Electronic communication

- 10.1** We use the Internet and e-mail, and we have a school website.
- 10.2** All school members may communicate with others through the Internet. There are many benefits, but also a number of possible dangers. Rules for the use of the Internet are contained in our Safe Use of the Internet policy. Safeguards in our school include constant adult supervision, sites being filtered by our service provider, controlled links, and the use of child-friendly search engines.
- 10.3** The Internet may be used in lessons 'live' for lesson content and for interactive teaching programs.
- 10.4** Our school website provides information about the school, and an opportunity to celebrate children's work with the worldwide learning community.
- 10.5** Members of staff, classes as a whole, and individual older children will all have their own school-provided e-mail accounts.

11 Use of photographs and names

- 11.1** Photographs are used in and around the school for many purposes, including About Me and other displays, records of practical work (for example art or technology projects), and records of important school events. There are also displays for instructing pupils in the use of digital cameras and camcorders.
- 11.2** We may use photographs of children or their work when communicating with parents and the wider community, in newsletters, in the school prospectus, on the school website, or in the governors' report to parents. The local or national press may on occasion publish photographs of children participating in events at school.
- 11.3** Parental permission must be obtained before using photographs of children or their work as detailed in 11.2 above. Parents will want to know the policy of the press about name disclosure before giving permission for a photo to be used. Lists of those children for whom permission has NOT been given will be held by each class teacher, and by the school office.
- 11.4** Photographs will be checked to ensure that they are suitable (photos of children in swimwear would be unsuitable, as would individual and close-up shots).
- 11.5** Photographs used will not be captioned with children's names. Even on the school website only children's first names will be used.

12 Monitoring and review

- 12.1** This policy will be regularly monitored, and will reviewed in two years, or earlier if required.

Signed:

Date: